

Shafter Mennonite Brethren Church

Pastor of Student Ministries (Jr. High/High School/College)

Qualifications

1. **Spiritual** - Pastor of Student Ministries should be a born-again, Spirit-filled believer who knows the reality of a daily life of Bible study and prayer. They should be a dedicated person, willing to give time and talents to the work of God as an ambassador of Jesus Christ, called to serve by God and placed in office by God's people.
2. **Church Member** - Upon acceptance of a position, the candidate will go through the church membership process and be in agreement with the doctrines of the church, having an active concern for the work of all departments and especially for the unsaved and unchurched.
3. **Leadership** - Pastor of Student Ministries should be able to work with people, reflecting emotional and spiritual maturity by their capacity to accept and delegate responsibility, exercise aggressive initiative in planning new and innovative programs, and be sensitive and responsive to the needs of those working under their supervision.
4. **Vision** - Pastor of Student Ministries should be a forward looking leader who keeps up with trends and ideas that will help the youth program meet the needs of our youth.

Responsibilities and Duties

1. The Pastor of Student Ministries is directly accountable to the Senior Pastor and is responsible for the shepherding of the young people associated with the church and guiding, assisting, and training them to maturity in Christ and participation in the church.
2. The Pastor of Student Ministries is responsible to work as a colleague with the other ministry staff in providing for the pastoral needs of the congregation.
3. The Pastor of Student Ministries shall meet regularly with the staff to work with them in planning and coordinating the overall youth program of the church. In working with the youth staff, they shall:
 - Give direction to the organization, operation, and coordination of youth activities of the church.
 - Be given the final responsibility in executing the total program of youth activities.
 - Work together with the sponsors and youth leaders in coordinating the youth program with the total church program.
 - Meet regularly with the youth committee, youth sponsors, and youth leaders for evaluation and re-defining of aims and purposes of the youth program.
 - Give leadership in the planning of curriculum materials for use in the youth group meetings.
 - Delegate responsibility to involve as many youth and adults in the youth program as possible.
 - Interpret the interests and needs of the youth to the pastor, youth committee, and the church as a whole. They represent the youth in the planning and programming for the church.

- Arrange for regular visits to active, inactive, and prospective young people.
- Offer service opportunities throughout the year to involve young people in local church ministry, missions, community service, etc.
- Call on young people and parents in special need situations such as illness, hospitalization, crisis intervention, death, and other situations where help and support is needed.
- Be an overseer of college age programs.
- The Pastor of Student Ministries shall be an active member of the Christian Education Board. Including but not limited to, curriculum decisions, board member recommendations, and all CE activities.

Salary Range and Benefits Package

Annual Salary Range: Dependent on Experience

Benefits include:

- Medical and dental coverage
- SMBC retirement plan beginning the second year of employment
- Two weeks of vacation per year
- Quarterly Sundays off

Additional Information

Interested applicants should submit an application and resume by email to:

smbcsearch@shaftermb.org

or by mail to:

Attn – Search Committee
SMBC, P.O. Box 1538
Shafter, CA 93263

Any questions or clarifications can be directed to the search committee by email at smbcsearch@shaftermb.org. Thank you for your interest in this position.

For additional information please visit our website at <https://www.shaftermb.org/psm/>