

Job Description

Qualifications

1. Mature and growing Christian
2. Supportive spouse and exemplary home life
3. "Above reproach" as defined by I Timothy 3 and Titus 1 (see SMBC bylaws, article 7, section 2)
4. Good organizational and relational skills
5. Previous experience in similar position preferred
6. College degree and seminary training preferred
7. Supportive of SMBC's Vision, Strategy and MB Confession of Faith

Primary Responsibilities

1. Oversee the Worship and Music ministries of SMBC. This would include:
 - Planning and leading "Blended" Worship Services
 - Identifying, organizing, training and scheduling singers and musicians of all ages to participate in Worship Services. This would be done in coordination with other music ministry leaders (e.g. Adult Choir Director)
 - Technical support ministries (sound, recording, projection, website)
2. Oversee the Ministries to Families in the 20's-40's age group. This would include:
 - Outreach activities that involve this age group
 - Social activities that involve this age group
 - Service activities that involve this age group
3. Assist Senior Pastor with other assigned duties such as:
 - Preaching
 - Pastoral care
 - Counseling
4. Attend weekly SMBC Staff, monthly Council and other pertinent board/committee meetings

Personal Development

1. Involved in consistent personal Bible study and prayer
2. Schedules regular time for family, recreation and refreshment
3. Attends relevant seminars and conferences for ministry
4. Participates in annual pastoral evaluations conducted by the Council
5. Participates in relevant Pacific District Conference of Mennonite Brethren and United States Mennonite Brethren Conference events (e.g. conventions, retreats)

(Approved – 3/5/19)