

The City of Shafter and Shafter Mennonite Brethren Church

The City of Shafter (www.shafter.com) was established in 1913 by the Santa Fe Railway and was named after General William Shafter who commanded U.S. forces in Cuba during the Spanish American War. From its early beginnings it has always been an agricultural based community specializing in a variety of crops over the years. Shortly after the founding of the city, a number of citizens with Mennonite Brethren backgrounds began meeting to begin a church. SMBC was officially formed on December 29, 1918 and recently celebrated its centennial in November of 2018. The church has a rich history of multi-generational ministry with a current active membership of approximately 275-280 and an average attendance of 140-150 per week.

SMBC's Vision and Ministry Strategy

Our Vision Statement

To build the body of Christ at Shafter Mennonite Brethren Church by equipping people for Christ-like maturity and for reaching unbelievers in our community, nation and world.

Our Ministry Strategy

We believe we are called to follow the Great Commandment and Great Commission as our guiding principles for ministry and express it with these key words:

- Win – our desire is to lead people who don't know Jesus into a relationship with Him
- Build – we are committed to helping believers be established in their faith and grow in their relationship with Jesus
- Equip – we are committed to helping believers serving Jesus in their vocational/ministry calling

Salary Range and Benefits Package

- The salary range for this position is \$55,000-\$65,000 depending upon qualifications and experience
- Benefits include:
 1. Medical and dental coverage
 2. SMBC retirement plan beginning the second year of employment
 3. Two weeks of vacation per year to start.
 4. Quarterly Sundays off
 5. Sabbatical of one month after 5 years of service, two months after 10 years of service, three months (cap) after 15 years of service